



LOCAL 49 TRAINING

COURSE SCHEDULE 2026-2027



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**LOCAL 49 APPRENTICESHIP
& TRAINING CENTER**
40276 Fishtail Road
Hinckley, MN 55037

UNION DUES

local49.org/memberlink

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WHAT'S NEW

- **Mentorship Matters**
- **Steward Training**
- **Union Foundations:**
Know Your Union, Steward
Training & Labor History
- **Friday Mechanic classes**
 1. Engine Fundamentals
 2. Construction Equipment
Electrical



LOCAL49TRAINING.ORG

BUSINESS MANAGER



Ryan Davies
Local 49 Business Manager

Training is at the core of what we do as union operating engineers. It keeps us safe, makes us more efficient, and helps us stand out from the competition.

When you take classes at the Local 49 Training Center, you'll receive the highest quality instruction from hardworking professionals who are dedicated to making you the best operator you can be.

The training center is a premier facility with modern equipment on 400 acres where members can practice basic skills or learn new techniques with state-of-the-art technology.

Our industries are constantly changing,

and we must evolve with them. Whether you're a first-year apprentice or you've been a member for decades, there's always a new skill to learn or an old skill to hone. Each skill makes you a more versatile and valuable operator and creates more potential work opportunities.

As you page through this schedule, I hope you consider which classes could expand your horizons, and I hope you feel proud to be a member of Local 49.

In Solidarity,
Ryan Davies
Local 49 Business Manager

TRAINING DIRECTOR



Geoffery Movold
Training Director

Welcome back, To your training center, a positive learning environment created to develop world-class heavy equipment operators. As students of our trade, think of your training center as a gym membership to increase your skill set. Your operating skills are strengthened through challenging classroom engagement, guided in-the-seat practice, and repetitive application of time-tested operating techniques. "Use it or lose it," applies to the skills that remain unused and unchallenged which run the risk of becoming lost or worse, forgotten.

Our mission to get you to where you want to go emphasizes both instructor-to-student skill transfer and industry safety standard awareness. On your journey you will be encouraged to develop new skills through

what you learn from your instructor's guidance and experience, to ensure that these new capabilities are not merely retained but continually challenged.

Whether you are starting a new career as an apprentice or expanding your journeymen's toolbox, approach every training experience with curiosity and discipline. "Use it or lose it" should serve not just as a warning, but as a call to action: the skills we exercise become stronger, while those we neglect gradually disappear. We look forward to witnessing the results of your hard work, determination and continued commitment to excellence.

In Solidarity,
Geoffery Movold
Training Center Director

PARTNERS IN TRAINING



Ryan Davies
Local 49



Ferlin Miller
Local 49



Nate Neisinger
Local 49



Mark Pothén
Local 49



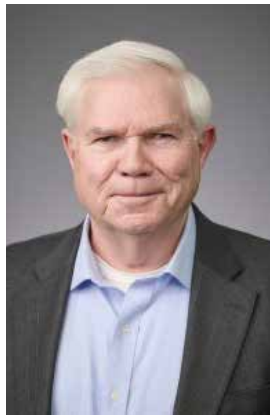
Nathan Sogge
Local 49



Jeff Carlson
Ulland Brothers



Brian Hubbard
Lakehead Constructors



Tom McCrossan
C.S. McCrossan



Matt Coz
Rachel Contracting



Pat Edberg
Ames Construction

MEET THE BOARD OF TRUSTEES

Working together to ensure success

The Local 49 Training Center is governed by a Board of Trustees that represents both the union and its signatory employers. Of the 10 trustees who make up the board, half

are appointed by Local 49 and half by the Associated General Contractors of Minnesota, a nonprofit trade association.

Board responsibilities include approving the annual budget, large equipment purchases, and training initiatives. A training director hired by the trustees oversees the program,

hires staff, and manages the day-to-day operations of the training center.

With the combined expertise of union and contractor partners, the Board of Trustees ensures the Local 49 Training Center ranks among the premier training facilities in the country.

ASSOCIATED GENERAL CONTRACTORS OF MINNESOTA

About AGC - A History of Leadership

Associated General Contractors of Minnesota is a non-profit professional trade association that is dedicated to promoting opportunity and excellence in the building and highway construction industry throughout the State of Minnesota.

Formed in 1919, AGC of Minnesota was the first recognized chapter of the Associated General Contractors of America. Our members believe that skill, responsibility and integrity are fundamental values that contribute to their success. Under a strategic plan adopted by the Board of Directors and membership, the association focuses on the highway and building sectors of the market including heavy and municipal utility construction.

Members include General Contractors, Specialty Contractors, and Affiliated businesses that have a vested interest in these industries. AGC of Minnesota operates as a centralized point of focus for information dissemination, education and training, and for leadership on important industry related issues. It also provides leadership to promote and maintain a favorable business climate for its members.

Mission Statement

To promote the health and sustainability of Minnesota's construction industry through professional leadership and advocacy.



THANK YOU

We appreciate our contractors who donate the use of their equipment through our winter training season.



Per Diem

Per diem and reimbursements can be paid two ways, direct deposit or check. Direct deposit is the preferred method. Remember to bring your banking account number and routing number with you to training. If you prefer, paper checks can be mailed. Please note that checks can take 4-6 weeks to reach members.

To be eligible for per diem or hotel reimbursement, the following conditions apply:

- You must be a member of Local 49 in good standing (your dues must be up to date).
- The employer or contractor you work for must pay into the training fund.
- If you are on your employer's payroll while attending class, you are not eligible for per diem or hotel reimbursement.

There will be no per diem for one-day classes, including day training. If the above criteria are met, per diem and hotel reimbursement will be paid as follows:

* For members who qualify for hotel reimbursement.

Hotels are reimbursed on a per-night basis for each day of training attended, but only for the nights you actually stay at the hotel. For example, for a 4-day training course, up to 4 hotel nights are eligible for reimbursement. However, if you stay only 3 nights, reimbursement will be limited to those 3 nights. Hotel reimbursement is limited to a maximum of \$70 per night.

Mileage is calculated by Google Maps' shortest miles one way from the address we have on file.

0-49.9 Driving Miles: \$20/day per diem only (no receipt needed)

50-74.9 Driving Miles: \$20/day per diem + \$10/day gas reimbursement (no receipt needed)

75+ Driving Miles:

Option 1: \$20/day per diem + \$20/day gas reimbursement (no receipt needed)

Option 2: \$20/day per diem + up to \$70/day hotel (itemized receipt required)

150+ Driving Miles:

Option 1: \$20/day per diem + \$20/day gas reimbursement (no receipt needed)

Option 2: \$20/day per diem + up to \$70/day hotel (itemized receipt required) + \$30 for gas reimbursement.

Per Diem is NOT paid for make-up days or days the individual is late or leaves early.

There will be NO work excuses for school absenteeism.

Transportation problems are not an acceptable excuse for absenteeism and/or tardiness.

Eligibility for Courses, Per Diem Payments, and Lodging Reimbursement

Eligibility for courses, per diem payments, and lodging reimbursement is determined based on your individual work history, as measured by industry contributions made on your behalf.

General Course Eligibility — You are eligible to attend courses offered in this booklet at no cost to you if industry contributions have been made on your behalf within the previous five (5) years.

Per Diem and Lodging Reimbursement Eligibility — You are eligible to receive per diem payments and lodging reimbursement when attending courses at the Training Center if industry contributions have been made on your behalf within the previous three (3) years. All per diem and lodging reimbursement are determined by the mileage parameters set forth on page 6 of this training guide.

CDL Course Eligibility (Additional Requirement) — You are eligible to take the CDL course described in this booklet only if you have had at least 300 hours of industry contributions made on your behalf in the current or immediately preceding calendar year.

Definition of “Industry Contributions” — “Industry contributions” include:

- Contributions paid directly to the Training Center; and
- Contributions reciprocated to other fringe benefit funds sponsored by Local 49 when you have worked outside of Local 49’s geographic jurisdiction.

Exception for Indentured Apprentices — Indentured apprentices are eligible for:

- All courses;
- Per diem payments; and
- Lodging reimbursement;

This eligibility applies regardless of their contribution history.

Disqualification for Non-Signatory Contractor Involvement

Employees are ineligible for any courses, payments, or reimbursements from the Training Center if

- they are currently working for; or
- they have an ownership interest in a non-signatory contractor that performs the same type of work as contractors signatory with Local 49.

Dirt Equipment Classes are 4/10 Schedule!

Dirt equipment classes are a 4/10 schedule, starting at 7:00 am to 5:00 pm. Remember this when making hotel arrangements. This will also give you the opportunity to take a safety class refresher or other offered one day classes on Friday to complete your week of training.

Registration Information

To reduce no-shows, members may only register for equipment classes beginning at 12:00 p.m. on the first Sunday of the month prior to the scheduled class. The full class schedule is available in this book, so please plan ahead and keep track of the classes you would like to attend. Example: December equipment class registration opens at 12:00 p.m. on Sunday, November 1st.

Public Sector Equipment Training

Equipment training for public employees is tailored to the work performed in the field and the operator’s experience level. Four-day sessions are available for beginner and intermediate operators, while five-day sessions are designed for more advanced operators. Training sessions are offered August through October and focus on developing safe, efficient, and practical equipment operating skills.

Training covers machine inspections and routine maintenance, safe operating practices, trench and work zone safety, equipment operation, understanding grade stakes, basic rigging and hand signals, proper load securement, and creating and maintaining a safe, organized work area. Participants also learn techniques for moving and handling materials efficiently, with an emphasis on skills that can be applied directly to their daily work on site.

Zoom Trainings

Zoom training is a benefit we offer to the membership. It is the Training Center’s policy that your camera must be on through the duration of your zoom class. A knowledge exam will be included in your Zoom class. **If it comes to our attention that you are on the Zoom training while at work, while driving, or participating in any other unsafe act, you will be promptly removed and no credit will be given for the class. Failure to pay attention or participate, may result in dismissal from class.** It is recommended to use a desktop or laptop for all Zoom training.

We appreciate your adherence to these policies.

Safety is our #1 priority!

Day Training

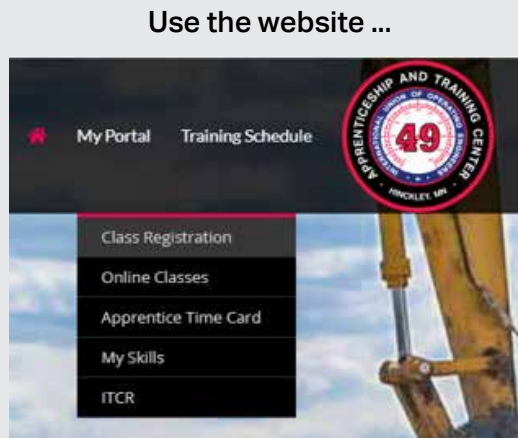
We offer day training on all of our equipment when we are not in the midst of the winter training season. Whether you are rained out, it’s a slow start to the season, or you have a day off, we will work to schedule you in. Day training will tentatively start in May and go through the end of October. Call the Training Center and we will work to accommodate you depending on equipment and instructor availability. Per diem eligibility as stated above.

REGISTRATION INFORMATION

Course Registration

The Training Center uses MTP (Membership Tracking Program) for class registration. The program tracks past and future training classes for each member. The web module allows members and business agents to log in and access training records, including certifications. If you're on a jobsite and need a copy of your MSHA or OSHA card, you can download it from the app on your phone. Training Center staff can add additional certifications that you would like added to your portal.

Register online



or the app!



(Make sure to check the App or Play store for updates.)

Instructions for Registering

1. Go to: local49training.org (or use the MTP app on your phone!)
2. Click on: “My Portal”
3. Select “Class Registration.”
4. Log in by entering either your union registration number or email address. The program has preassigned your password as the last four digits of your Social Security number. You can change it to your desired password. Once logged in, you will answer a few basic questions and hit “submit.” You will then have the ability to click on tabs for your training records, classes attended, and class registration.
5. Click on “Class Registration” to sign up for new classes. Our staff will process pending entries on a first-come, first-served basis, assuming the member is eligible to attend training and meets the criteria for the class. Once processed, your classes show as “Enrolled” or on a course waitlist if that session is full. Check MTP for your confirmed schedule.

Registration will open October 4th and remain open for all health and safety classes. If a safety class is full, you can click to be added to the waitlist for your preferred session. However, we recommend registering for another session in case you don't get in.

To reduce no-shows, members may only register for equipment classes beginning at 12:00 p.m. on the first Sunday of the month prior to the scheduled class. The full class schedule is available in this book, so please plan ahead and keep track of the classes you would like to attend. Example: December equipment class registration opens at 12:00 p.m. on Sunday, November 1st.

Pending Waiting List Registrations

If a course is full and you choose to be added to the waitlist, your registration will appear under “**Pending Waiting List Registrations.**” Members will be contacted in the order they appear on the waitlist when a seat becomes available due to a cancellation. If you accept the available seat, your pending registration will be moved to “**Current Class Enrollment.**” Some courses require administrative approval before you can be enrolled in a session. This may include courses with prerequisites or refresher-date eligibility requirements. These registrations will also appear under “**Pending Waiting List Registrations**” while eligibility is being reviewed. Please allow up to three business days for these registrations to be approved and processed. **You are officially enrolled only when the course appears under “Current Class Enrollment.”**



HOTEL/MOTELS

**You can secure a Local 49 discount by calling the hotel and inquiring if one is offered.
Discounts cannot be applied to online or 3rd party reservations.**

Receipts for reimbursement cannot be given by the hotel if you book through 3rd party websites i.e.: Expedia, Travelocity, etc. Many sites automatically email digital receipts to the address provided during booking or check-in. Search your inbox, including spam or junk folders. Forward this email to tstanley@local49training.org for reimbursement up to \$70 per night.

Days Inn of Hinckley
104 Grindstone Court
Hinckley, MN 55037
320-384-7751

St. Croix Casino
30222 Hwy 35 & 77
Danbury, WI 54830
800-238-8946

Americas Quality Inn
60671 MN 23
Finlayson, MN 55735
320-245-5284

Grand Casino Hotel
777 Lady Luck Drive
Hinckley, MN 55037
320-384-7777

International Training Center, Crosby, Texas

The International Training & Education Center (ITEC), IUOE's training facility located in Texas, provides advanced, hands-on training designed to reflect the real-world demands of today's construction, pipeline, energy, industrial, and facilities operations. The 265-acre campus is equipped for large-scale field training and includes 23 classrooms and laboratories, more than 15 pad crane fields supporting hoisting and crane operations, advanced simulator rooms, a heavy equipment mechanics shop, welding bays, and on-site lodging. The facility also offers a 227-room dormitory, fitness center, and full dining facilities to support trainees throughout their programs. ITEC provides a wide range of advanced and specialized training opportunities, including Operating Engineer training and Pipeline and Energy Operations training.

Training opportunities are available to members in good standing who have no medical restrictions that would prevent them from safely participating in the training. Please note that the Local 49 Training Center does not manage the scheduling or enrollment of these courses. The Local 49 Training Center's role is to confirm that you are a current member of Local 49 and that your dues are paid and current. To learn more and register, visit iuoe-itrs.org.



FOR APPRENTICES ...

Welcome to the 2026-2027 training season! Winter is the best opportunity to complete an extensive amount of training hours. Apprentices are given 1st opportunity to register for classes starting at **8:00 am, October 4th**. There are certain mandatory training classes you must attend as a first-year apprentice. Please refer to the chart on the next page to see the classes that are mandatory for first-year, as well as recommended training for second- and third-year apprentices. If you are working in or around the crane industry, refer to page 36 for a pathway into the crane industry. The more equipment you can operate, the more valuable you are as an employee. For those of you who are closing in on your training hours required to graduate, make every attempt to get it done this season! Feel free to reach out to our career navigator or myself with any questions or concerns regarding your apprenticeship

Steve Tuhy
Apprenticeship Coordinator
320-385-0019

Hello and welcome, all apprentices!

It has been a privilege to serve as Career Navigator for over four years now, as part of the Apprenticeship Department of Local 49. My role is threefold: outreach and recruitment to bring new talent like yourselves into the industry, collaboration with contractors to ensure strong working relationships and opportunities, and most importantly, guiding and assisting you with understanding your responsibilities and rights as members every step of the way as you build your careers as skilled operating engineers.

It is crucial to begin honing your skills and knowledge right from day one to ensure success. It is important for each apprentice to acquire hands-on forklift experience, directional drilling skills, a CDL, and CCO certifications at the contractor's request. I strongly encourage you to embrace every learning opportunity. This will not only enhance your employability, but also ensure your safety and competence as an operating engineer. Remember, there is no better investment than the investment in yourself.

Akeethia Lloyd
Career Navigator
320-372-2033

REMINDERS

Dues: Dues can be paid monthly, quarterly, or yearly. If your dues are delinquent, you become suspended by Local 49; therefore, you are not supposed to be working on a union jobsite. If you are suspended, a business agent can require you to pay on the spot or tell you to leave the jobsite.

Timecards — Due Weekly: For every 1,500 hours worked and 108 training hours completed, you are eligible for a 7.5% raise.

Training Hours: Apprentices need to complete their required training hours for their program before they reach their on-the-job work hours. An apprentice may be reviewed and subject to suspension or dismissal if training hours are incomplete.

Contractor/Sponsor: Apprentices are required to work for the contractor they are sponsored/dispatched through. Changing employers is not allowed without prior approval from the apprenticeship coordinator and the employer. Apprentices who are on the out-of-work list may be requested by an employer. Questions about changing employers should be brought to the apprenticeship coordinator.

Address & Phone Number: Update your phone number, address and email address on MTP. If we do not have your correct contact information, we cannot inform you of any issues that may arise.

Responsibility: Show up to the jobsite on time and be respectful of your supervisors and coworkers. Remember, if this was your company, what kind of work ethic would you expect from your employees?

Out of Work: Once you get laid off you need to put yourself on the Out of Work list for unemployment and timecard purposes. Per contract, you need to re-up your name every 31 days. It is recommended to re-up weekly, so you don't forget. Apprentices need to notify the apprenticeship department when you return to work, in order to be dispatched.

Apprentices are required to take 144 hours of related training at the Training Center for every 2,000 hours of on-the-job-training per the apprenticeship standard. This guide shows what classes apprentices should take at the Training Center during their apprenticeship. Training is on a first-come, first-served basis, so all apprentices need to sign up for the appropriate classes as soon as possible! Universal Equipment Operators will need 6,000 OJT (on-the-job training) hours and 432 hours of training credit to graduate the apprenticeship.

YEAR

COURSES

1

0 – 174
Related Training Hours

Mandatory Courses

- Signalperson Theory (online): **4hrs**
- Rigger Theory (online): **4hrs**
- General Machine Maintenance (In-person or online): **40hrs**
- Grade Stakes, Layout, and Plan Reading: **40hrs**

- MSHA New Miner Part 48: **24hrs**
- OSHA 10: **10hrs**
- Know Your Union: **4hrs**
- Forklift Training: **8hrs**
- Foreperson's Choice *(Equipment class): **40hrs**

Total Hours: 174

2

174 – 288
Related Training Hours

Recommended Courses

- Introduction to Cranes (online): **8hrs**
- MSHA Refresher (Zoom or in person): **8hrs**
- Hazwoper Initial **40hr**
- Competent Person / Confined Space, Pipelayer Certification, or Financial Foundations: **8hrs**

- Level I or Level II Equipment Course: **40hrs**
- Elective: **40hrs**
- Foreperson's Choice *(Equipment class): **40hrs**

Total Hours: 144

3

288 – 432
Related Training Hours

Recommended Courses

- MSHA Refresher: **8hrs**
- Class A CDL Endorsement: **40hrs**
- GPS Emulator (online): **4hrs**

- Elective: **40hrs**
- Foreperson's Choice *(Equipment class): **40hrs**

Total Hours: 132

* Foreperson's Choice includes any hands-on equipment training, welding or crane operations that your foreperson recommends.

See page 36 for the crane training pathway for apprentices.

POLICIES AND USAGE INFORMATION

Dress for the weather for all equipment, CDL, Forklift and MSHA 3-Day New Miner classes.

Dress Code:

All members using the training facility must wear a shirt with sleeves (long or short), full length pants, and work boots. Be prepared to go outside for all of your classes, including safety classes, and dress accordingly (hats, gloves, jackets, safety glasses and other winter-wear).

Personal Protective Equipment (PPE):

All members attending an equipment class must wear a hardhat, safety vest and boots. The Training Center has a limited supply of hardhats and safety vests available for members to use. Bring your own PPE if you have it. Safety glasses and hearing protection are available.

Classroom Policies:

Treat instructors and other students with respect. Show up on time and ready to learn. Carelessness, lack of interest, lack of attention, or lack of cooperation will be cause for dismissal.

NCCCO Exam Payment Policy:

NCCCO exam fees will be paid in advance by the Training Center for the first attempt at an initial or recertification exam, provided the employer contributes to the training fund. Please contact the Crane Department to complete the application process. If the scheduled exam is not passed, re-registration must be completed through the Crane Department, along with credit card information for the retest



fee. If a retest is not pursued, the initial exam fee paid by the Training Center will be charged. Those who self-pay for the exam should contact the Training Center for reimbursement.

Attendance:

There is a \$100 fee for not showing up to any class you are enrolled in.

If you repeatedly fail to report to classes you are enrolled in, you may lose your training privileges for the remainder of the training season.

You must cancel one week prior to your scheduled class by calling the Training Center. Cancellations with less than one week's notice are subject to the attendance fee.

Transportation problems, e.g. flat tires, dead batteries, are not an acceptable excuse for absenteeism and/or tardiness.

Drugs and Alcohol:

The use or possession of alcohol or drugs on the Local 49 Training Center property and grounds will not be tolerated. Students who are found using controlled substances, or who appear impaired, will be dismissed from training. If students are unfit to leave

on their own accord, their emergency contact or local EMS will be called.

Non-Discrimination and Anti-Harassment Pledge:

The Training Center will not discriminate against apprenticeship applicants, apprentices or journeyworkers based on race, color, creed, religion, national origin, sex (including pregnancy and gender identity), age, marital status, status with regard to public assistance, familial status, sexual orientation, genetic information, or because they are an individual with a disability. We believe and support the policy that all persons have the right to attend school in an environment free of harassment of any kind. Students, instructors or any other persons affiliated with this school who have a complaint of harassment should direct that complaint to the Training Director, if circumstances permit. If this does not render a satisfactory resolution, the harassed party may also contact any member of the Board of Trustees. Names and contact information of Board members are available upon request.

Meal Breaks:

Members are encouraged to bring a lunch with them each day of training. Vending options at the training center are limited, and the scheduled meal break does not provide enough time to travel into town, purchase a meal, and return to class.

PUNCTUALITY

**If it's important to you, you'll find a way.
If not, you'll find an excuse.**

All classes start at either 7:00 am or 8:00 am. It is your responsibility to know what time your class will start.

The consequences of being late to any safety class will result in not being able to attend the class. You will be asked to leave and reschedule your class. The Training Center is held to this policy to prevent losing our accreditation to train our membership.

This is the policy of and required by the Department of Labor, Minnesota Department of Health and MSHA. We MUST follow their required guidelines. Audits are unannounced and can happen at any time.

If an instructor loses the credential to teach the class, the Training Center loses its ability to provide the class to the membership.

The Training Center rents equipment for the training season. The membership's money is simply being wasted when members do not show or do not call to cancel in advance. This also takes seat time away from a fellow Brother or Sister.

To cancel any class, call 320-384-7093 at least one week in advance.



MEMBER EDUCATION

1. Know Your Union
2. Union Foundations
3. Financial Foundations
4. Mentorship Matters for the Mentor
5. Mentorship Matters for the Mentee
6. Steward Training

Know Your Union

This class is designed for apprentices, operators new to Local 49 and journeymen looking to learn more about their union.

Topics of discussion will include health and pension benefits, defined contribution, Health Reimbursement Account (HRA), Right to Work and the difference between union and non-union contractors. We will discuss Public Works projects and the Davis-Bacon Act.

Get to know more about TEAM and the benefits they provide as part of your healthcare package. TEAM can help with mental health issues, legal issues, chemical dependency and more.

Know Your Union Class Dates (Start Time Varies)

November 3, 2026 Duluth 4 pm	January 7, 2027 St. Cloud 12 pm	February 11, 2027 Bagley 6 pm
November 4, 2026 Virginia 4 pm	January 13, 2027 Minneapolis 8 am	March 4, 2027 St. Cloud 12 pm
December 3, 2026 St. Cloud 12 pm	January 22, 2027 Mankato 10 am	March 25, 2027 Rochester 3 pm
December 9, 2026 Minneapolis 8 am	February 4, 2027 St. Cloud 12 pm	
January 6, 2027 Fargo 4 pm	February 10, 2027 Minneapolis 8 am	

Union Foundations

This one-day combined class brings together three important areas of union education: **Know Your Union, Steward Training, and Labor History.**

Union Foundations Class Dates (8am Start)

December 18, 2026	February 26, 2027
January 8, 2027	March 12, 2027

Financial Foundations

This course is designed to help members of all ages start or restart their financial planning. Your instructor will discuss multiple ways to budget, save, use, and manage your wages and debt. As well as, types of credit, types of insurance, investment choices and much more. You work hard for your money, let's talk about how you can keep it.

Finance Foundations Class Dates (8am Start)

December 11, 2026	February 26, 2027	April 9, 2027
January 22, 2027	March 19, 2027	

Mentorship Matters for the Mentor

Prerequisite: Designed for journey workers and apprentices with 5,000+ OJT hours

Build the skills to become a more effective mentor and communicator. Learn leadership techniques you can apply immediately to better connect with new workers, transfer your trade knowledge, and strengthen your crew's ability to communicate. Effective mentoring is the ability to identify the skill, linking the skill to the task, demonstrate the skill, providing opportunities for practice, giving positive feedback, and highlighting areas of progress to support ongoing growth and continuous guided success.

Mentorship Matters for the Mentor Class Dates (8am Start)

November 16, 2026	February 4, 2027	March 9, 2027
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Mentorship Matters for the Mentee

Strong foundational skills empower the Apprentice immediately to build stronger working relationships, improve crew communication, and accelerate on the job learning. Apprentices succeed in work environments with effective communication, active listening, open dialog, receiving and applying consistent feedback to build positive mentoring relationships and avoid common apprentice pitfalls to maximize every learning opportunity.

Mentorship Matters for the Mentee Class Dates (8am Start)

November 12, 2026	February 5, 2027	April 16, 2027
December 4, 2026	March 10, 2027	April 23, 2027
January 18, 2027	April 2, 2027	

Steward Training

This training is designed for all current stewards, as well as members interested in becoming a steward. The training will cover steward rights, roles, and responsibilities; how to conduct a grievance investigation; day-to-day problem solving; effective communication and conflict resolution; and contract enforcement.

Steward Training Class Dates (Start Time Varies)

September 30, 2026 Minneapolis 5-8pm	January 6, 2027 Virginia 5-7pm	March 9, 2027 Fargo 5-8pm
October 24, 2026 Rochester 8-11am	January 28, 2027 Bagley 1-4pm	March 10, 2027 Mandan 5-8pm
November 12, 2026 Sioux Falls 4-6pm	February 2, 2027 Mankato 5-8pm	
December 3, 2026 St. Cloud 9:30-11:30am	February 4, 2027 St. Cloud 9:30-11:30am	



HEALTH & SAFETY

- | | |
|--|-------------------------------|
| 1. Asbestos Initial Certification | 6. Hazwoper 8-Hour Refresher |
| 2. Asbestos Refresher | 7. MSHA 24-Hour New Miner |
| 3. Competent Person/Confined Space Awareness | 8. MSHA Refresher |
| 4. CPR & First Aid | 9. OSHA 10 |
| 5. Hazwoper 40-Hour Initial | 10. OSHA 30 |
| | 11. Pipelayer's Certification |

Asbestos Initial Certification

The Minnesota Department of Health and OSHA require anyone who works with, disturbs or has the potential to be exposed to asbestos, be trained and certified for those activities. Asbestos exposure can happen during demolition, excavations, underground utility work, and some highway projects. If the soils, pipes, structures or vaults contain asbestos contaminants, the operator must be certified by the Minnesota Department of Health before disturbing the material. Asbestos classes will give operators a broad overview of the risks, precautions, regulations and required procedures involved in asbestos abatement. Classes will include hands-on activities that are mandatory as per the Minnesota Department of Health.

Supervisor Initial: The supervisor initial certification is a five-day course, and is meant for foreman, supervisors, or if your employer requires it for advancement.

Worker Initial: The worker initial is a four-day course designed to give you a broad overview of risks and precaution to take while working around asbestos.

For questions and scheduling contact the Training Center at 320-384-7093.



DON'T BE LATE!

Being on time shows:



RESPECT for others



RESPONSIBILITY



READINESS TO WORK



COMMITMENT TO ROUTINE

ON TIME = ON TRACK

Being 5 minutes early is better than 1 minute late.

LATE = LOST TIME FOR EVERYONE

Be the one others can count on.

Let your actions speak louder than your excuses.

Be early. Be ready. Be reliable.

ALL SAFETY CLASSES START PROMPTLY AT 7 AM OR 8 AM.

Late arrival to any safety class will result in having to reschedule your training. BE ON TIME!



Asbestos Refresher

Prerequisite: Asbestos Initial Certification

The Minnesota Department of Health requires an 8-hour refresher for members who want to maintain their asbestos certification as either a supervisor or worker. The refresher will review the regulations, procedures, PPE, disposal and go over any changes that have occurred within the asbestos industry in the last year. If a member goes one year past the date of expiration on their Minnesota Department of Health asbestos cards, you must retake the initial 40-hour class to work around asbestos.

Asbestos Supervisor Refresher Class Dates (8am Start)

January 8, 2027, Minneapolis
January 22, 2027, Training Center
March 5, 2027, Minneapolis
April 2, 2027, Training Center

Asbestos Worker Refresher Class Dates (8am Start)

December 4, 2026, Minneapolis
March 26, 2027, Minneapolis

Competent Person / Confined Space Awareness

Every year, workers are hurt, trapped and overcome with gases which can end up as fatal accidents. As the hazards in excavation and trenching ultimately share the same hazards as confined spaces, we have merged these classes. This class covers OSHA 29 CFR 1926, Subpart AA requirements. Combining soil mechanics, worker protection practices, while giving basic understanding of air monitoring, air quality, IDLH atmospheres and confined and permit required confined spaces. Entry and non-entry rescue procedures will be demonstrated outside. Dress for the weather. PPE (hard hats, safety glasses, high-viz vest or jackets and boots) are required.

Competent Person / Confined Space Class Dates (8am Start)

November 19, 2026	January 6, 2027	February 18, 2027	March 11, 2027
December 7, 2026	January 14, 2027	March 8, 2027	April 26, 2027

CPR & First Aid

CPR/AED with basic first aid is a one-day class. Certification is good for two years. All classes are conducted by a National Safety Council certified instructor. The National Safety Council will certify those who successfully complete the requirements of the course. If you are enrolling in a MSHA New Miner class, DO NOT take this class; it is identical to what you will receive during your MSHA training, it will not be accepted as a substitute to get out of the third day of new miner class.

CPR & First Aid Class Dates (8am Start Unless Noted)

November 18, 2026 Training Center	January 15, 2027 St. Cloud	February 26, 2027 St. Cloud
November 24, 2026 Mandan ND 10am	January 20, 2027 Rochester	March 4, 2027 Training Center
December 9, 2026 Training Center	February 3, 2027 Virginia	April 23, 2027 Training Center
December 18, 2026 Fargo ND	February 17, 2027 Mankato	
January 7, 2027 Minneapolis	February 22, 2027 St. Cloud	



HAZWOPER 40-Hour Initial – Hybrid

OSHA requires personnel working on designated hazardous waste sites to have a current Hazardous Waste Operations and Emergency Response (HAZWOPER) certification. This course certifies participants as Level B General Site Workers in accordance with OSHA's HAZWOPER standards under 29 CFR 1910.120(e)(3) and 1926.65(e)(3). This class will discuss the potential hazards to which workers could be exposed, the PPE required to protect yourself from those hazards (to include different levels of ensembles for HAZMAT suits), decontamination methods, and emergency response that involves hazardous waste.

Begin the course with a self-paced online training program and must achieve a score of 80% or higher. After completing the online training, members must contact the Training Center to schedule the required one-day hands-on training, which must be completed within 60 days of completing the online portion. PPE is Required at the hands-on training. (Hard hat, Safety glasses, High-Viz vest or jacket, Boots)

Hazwoper 40-Hour Hybrid - Hands-On Training Day (8am Start)

December 15, 2026	February 11, 2027	April 13, 2027
January 29, 2027	April 5, 2027	

HAZWOPER 8-Hour Refresher (In Person or Online)

Prerequisite: 40 Hour Hazwoper

If you have taken the initial 40-Hour HAZWOPER training, you will need to take an annual 8-hour refresher class every year to stay current. You must have a current HAZWOPER certificate or proof of current refreshers if you will be working on a job site that is contaminated with hazardous waste. You must come to class with proof of completing a 40-Hour HAZWOPER initial training that is compliant with 29 CFR 1910.120 & 1926.65 HAZWOPER standards to receive a refresher certificate. This class will discuss any new developments or equipment updates that would potentially expose you to hazards on a job site. It is a brief overview of the topics discussed in the 40-Hour initial class.

Hazwoper 8-Hour Refresher Class Dates (8am Start)

November 16, 2026 Training Center	January 29, 2027 Training Center	February 16, 2027 Mankato
December 8, 2026 Training Center	February 2, 2027 Duluth	February 24, 2027 St. Cloud
December 15, 2026 Training Center	February 5, 2027 Training Center	March 16, 2027 Bagley
December 16, 2026 Fargo, ND	February 5, 2027 Virginia	March 19, 2027 Grand Rapids
January 12, 2027 St. Cloud	February 9, 2027 Rochester	April 5, 2027 Training Center
January 18, 2027 Rochester	February 11, 2027 Training Center	April 13, 2027 Training Center
January 25, 2027 Minneapolis	February 11, 2027 Minneapolis	

MSHA Part 48B 24-Hour New Miner

The Mine Safety and Health Administration (MSHA) is a proactive agency with-in the U.S. Department of Labor. MSHA works to prevent injuries, illnesses, and deaths in the mining industry. It is required that all operators who work at mines, quarries or sand and gravel pits receive 24 hours of training. Mandatory MSHA topics, including a site tour of a local mine, and CPR/AED/First Aid will be covered. PPE is Required for the mine site tour (Hard hat, Safety glasses, High-Viz vest or jacket, Boots)

The 3-Day MSHA New Miner course now offers a hybrid option. The first two days of class will be via Zoom. The third day will be in person at the Hinckley Training Center for the mine site tour, respiratory protection exercises and the CPR /AED/First Aid training portion of the course. **You MUST attend all three days** in succession, or you will have to retake the full course. Note: The 3rd day in person class starts **promptly at 8:00am!** If you are late or do not attend any of the days, you will not be allowed to attend class and will need to reschedule. It is recommended to use a desktop or laptop for all zoom training.

MSHA 24-hour New Miner Part 48 Class Dates (8am Start)

October 27-29, 2026 Hybrid	January 18-20, 2027 Hybrid	March 30-April 1, 2027 Hybrid
November 10-12, 2026 Hybrid	February 1-3, 2027 Hybrid	April 6-8, 2027 Hybrid
November 18-19, 2026 Hybrid	February 8-10, 2027 Hybrid	April 14-16, 2027 Hybrid
November 30-December 2, 2026 Hybrid	February 15-17, 2027 Hybrid	April 19-21, 2027 Hybrid
December 9-11, 2026 Hybrid	February 24-26, 2027 Hybrid	April 26-28, 2027 Hybrid
December 16-18, 2026 Training Center	March 1-3, 2027 Hybrid	April 28-30, 2027 Training Center
December 21-23, 2026 Hybrid	March 8-10, 2027 Hybrid	
January 11-13, 2027 Hybrid	March 23-25, 2027 Hybrid	

MSHA Part 48B Refresher (Metal/Non-Metal)

MSHA is a proactive agency with-in the U.S. Department of Labor. The Mine Safety and Health Administration (MSHA) works to prevent injuries, illnesses, and deaths in the mining industry. MSHA regulations require annual refresher training for all miners. This 8-hour refresher includes your certification that is valid for 12 months. All members taking this refresher must have completed a Part 48 New Miner class.

MSHA Part 48B Refresher (Metal/Non-Metal) Class Dates (8am Start)

November 9, 2026 Zoom	January 26, 2027 Minneapolis	February 23, 2027 St. Cloud
November 17, 2026 Training Center	January 27, 2027 Virginia	February 25, 2027 St. Cloud
November 17, 2026 Zoom	January 28, 2027 Zoom	March 10, 2027 Duluth
November 20, 2026 Zoom	February 1, 2027 Duluth	March 11, 2027 Virginia
November 23, 2026 Mandan, ND	February 4, 2027 Training Center	March 12, 2027 Training Center
December 3, 2026 Training Center	February 4, 2027 Virginia	March 12, 2027 Virginia
December 8, 2026 Zoom	February 8, 2027 Rochester	March 15, 2027 Bagley
December 14, 2026 Training Center	February 10, 2027 Minneapolis	March 17, 2027 Grand Rapids
December 17, 2026 Fargo, ND	February 12, 2027 Training Center	March 18, 2027 Grand Rapids
December 30, 2026 Zoom	February 15, 2027 Mankato	March 29, 2027 Training Center
January 11, 2027 St. Cloud	February 18, 2027 Mankato	April 22, 2027 Zoom
January 13, 2027 St. Cloud	February 22, 2027 Zoom	April 29, 2027 Training Center
January 19, 2027 Rochester	February 23, 2027 Zoom	



OSHA 10 (In-Person or Online)

The OSHA 10-hour program is intended to provide instruction on construction industry safety and health topics and introduce members to the OSHA 1926 Construction Industry Safety Standards. This course will help members identify the common causes of accidents and fatalities in hazardous areas of construction. Upon completion of this course, members will have their credentials mailed to them as soon as the Training Center receives them from OSHA. Taking this course will give operators the credentials they must hold as per the Labor Agreement.

There are some online options for this course; they must be taken through an OSHA Authorized Online Outreach Training Provider. The most inexpensive option is CareerSafe for \$59. Visit careersafeonline.com for more information. Make sure you take the OSHA 10-Hour for the Construction Industry. Upon completion, send a copy of your OSHA card and receipt to the Training Center. You will be reimbursed for the cost of the course, and your record of training will be added to your portal for future reference. If you have questions regarding online OSHA classes, call the Training Center. **Lost cards from training not completed through Local 49 cannot be replaced by Local 49.**

OSHA 10 In-person Class Dates

November 23-24, 2026 Mandan, ND 7am	January 21-22, 2027 Mankato 8am
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OSHA 30

Apprentices must get approval from Apprentice Coordinator to enroll in OSHA 30

The OSHA 30-hour construction outreach training program is intended to provide training on a variety of OSHA 1926 topics and is something that would only have to be taken one time. The focus of this course is usually towards members who have safety or supervisory responsibility on job-sites. Training will emphasize hazard identification, competent person requirements, hazard avoidance, risk control and injury prevention. If your employer requires you to have this certification for advancement, then this is the class for you.

Pipelayer's Certification

To perform water and sewer pipe laying work from the property line to the building, Minnesota Department of Labor and Industry requires at least one employee hold a valid Pipe Layer Certification Card. In this course, members will receive their pipelayer's card. Topics covered will include MN plumbing code, dig permits, MNOSHA compliance forms, understanding locator marks, and various pipe configurations. Additional safety topics including silica awareness will be covered.

Pipelayer Cert Class Dates (8am Start)

January 15, 2027	March 9, 2027	April 27, 2027
January 21, 2027	April 5, 2027	



GRADING & EXCAVATION

- | | | |
|--------------|------------------------|--------------------|
| 1. Blade | 4. GPS Machine Control | 7. Small Equipment |
| 2. Dozer | 5. Loader | 8. Tractor Backhoe |
| 3. Excavator | 6. Off-Road Truck | |

Dirt equipment classes are 4/10 schedule!

Dirt equipment classes are a 4/10 schedule, starting at 7:00 am to 5:00 pm. Remember this when making hotel arrangements. This will also give you the opportunity to take a safety class refresher or other offered one day classes on Friday to complete your week of training.

Registration Information

To reduce no-shows, members may only register for equipment classes beginning at 12:00 p.m. on the first Sunday of the month prior to the scheduled class. The full class schedule is available in this book, so please plan ahead and keep track of the classes you would like to attend. Example: December equipment class registration opens at 12:00 p.m. on Sunday, November 1st.

Blade I (Intro) II & III (Advanced)

Blade I (Intro)

The blade plays a vital role in subgrade tolerance, road maintenance and snow removal. You will be introduced to the basics of how to operate a motor grader, with a focus on the machine's controls, moving material effectively and rough grading. You will be introduced to the very basics of how to operate a motor grader, with a focus on the basics of the machine's controls, moving material and rough grading.

Blade I (Intro) Class Dates (7am Start)

March 15-18, 2027	March 29-April 1, 2027
March 22-25, 2027	April 5-8, 2027

Blade II (Advanced)

Prerequisites: Pass a Level I Dozer or Blade I (Intro) and pass Grades & Stakes.

Skills taught in Level I are necessary for becoming an "entry-level" blade operator. Grading and planning ahead to move material efficiently will be the skills taught in this course. **See schedule below.**

Blade III (Advanced)

Prerequisite: Pass Blade II

Students will read grade stakes and be expected to perform grading at a professional level. "Real life" experience operating a blade and knowledge of grades stakes will be necessary in this course. Members requesting to learn about hubs or blue tops will be required to participate in the set up. Therefore, dress for the weather and PPE will be required.

Blade II & Blade III Class Dates (7am Start)

April 12-15, 2027	April 26-29, 2027
April 19-22, 2027	

Dozer I (Intro)

Dozers are responsible for rough and finish grading during site preparation. In this introductory course, focus will be on the fundamentals of basic machine control, operating techniques, routine maintenance, and essential safety procedures. Members will develop crucial foundational skills through hands-on instruction in cuts, fills and rudimentary grading projects. **See schedule below.**

Dozer II & III (Advanced)

Prerequisite: Dozer I (Intro) and Grades & Stakes, Layout & Plan Reading

With a good understanding of operations and grade basics, projects will be built individually or as a group, training intermediate and advanced methods and techniques specific to the dozer. Performing grading for cuts and fills to industry standard tolerances, with emphasis on safe and efficient operation. Grade rods and the use of lasers will be part of this course.

Dozer I (Intro) & Dozer II & III (Advanced) Class Dates (7am Start)

November 30-December 3, 2026	January 25-28, 2027	March 8-11, 2027
December 7-10, 2026	February 1-4, 2027	March 15-18, 2027
December 14-17, 2026	February 8-11, 2027	March 22-25, 2027
January 4-7, 2027	February 15-18, 2027	March 29-April 1, 2027
January 11-14, 2027	February 22-25, 2027	April 5-8, 2027
January 18-21, 2027	March 1-4, 2027	April 12-15, 2027



Excavator I (Intro)

Excavators have become the Swiss Army knife of the construction world. This introductory course focuses on the fundamentals of safe excavator operation, including pre-operation inspections, basic maintenance, machine components, and safe operating techniques. Members will be given the critical hands-on experience of machine navigation, digging and backfilling OSHA-compliant trenches while developing safe and efficient beginner operating skills to prepare you for next level excavation. **See schedule below.**

Excavator II & III (Advanced)

Prerequisite: Excavator I (Intro) and Grades & Stakes, Layout & Plan Reading

Projects will be built individually or as a group, training intermediate and advanced excavation methods and techniques specific to the excavator. Performing grading for cuts and fills with emphasis on safe and efficient operation. Reading grade rods and setting up and using lasers will be offered in this course.

Excavator I (Intro) & Excavator II & III (Advanced) Class Dates (7am Start)

November 30-December 3, 2026	January 25-28, 2027	March 8-11, 2027
December 7-10, 2026	February 1-4, 2027	March 15-18, 2027
December 14-17, 2026	February 8-11, 2027	March 22-25, 2027
January 4-7, 2027	February 15-18, 2027	March 29-April 1, 2027
January 11-14, 2027	February 22-25, 2027	April 5-8, 2027
January 18-21, 2027	March 1-4, 2027	April 12-15, 2027



GPS Machine Control

The GPS Machine Control class will spend time in the classroom understanding how we are able to use GPS technology for building jobsites, navigate through the screens, and plan reading to understand how GPS models are made. While operating machines, your classroom training will be applied to building design models, just as you would on a jobsite. To obtain general interface knowledge, sign up for our GPS Emulator Online course prior to attending your machine control class. Members should be proficient in operating the dozer or excavator and have a basic understanding in grades and stakes to navigate the GPS system.

GPS Machine Control Class Dates (7am Start)

November 30-December 3, 2026	Trimble	January 25-28, 2027	Topcon	March 8-11, 2027	Topcon
December 7-10, 2026	Trimble	February 1-4, 2027	Trimble	March 15-18, 2027	Trimble
December 14-17, 2026	Trimble	February 8-11, 2027	Topcon	March 22-25, 2027	Topcon
January 4-7, 2027	Trimble	February 15-18, 2027	Trimble	March 29-April 1, 2027	Trimble
January 11-14, 2027	Topcon	February 22-25, 2027	Topcon	April 5-8, 2027	Trimble
January 18-21, 2027	Trimble	March 1-4, 2027	Trimble	April 12-15, 2027	Trimble



Loader I (Intro)

Loaders are essential in quickly moving material from one point to another, or for loading materials into trucks, feed-hoppers and onto conveyor belts. This class is designed to give the member basic knowledge of loader operations. Members will focus on machine inspections, proper maintenance and safe starting procedures, with an introduction to stockpile management, grading and material handling. **See schedule below.**

Loader II (Advanced)

Prerequisite: Loader I (Intro)

Intermediate loader operators will fine-tune their loader skill set. Members will use different attachments, while operating in tighter areas. The class will advance your grading techniques, material handling, backfilling and efficient stockpile management.

Loader I (Intro) & Loader II (Advanced) Class Dates (7am Start)

November 30-December 3, 2026	January 25-28, 2027	March 8-11, 2027
December 7-10, 2026	February 1-4, 2027	March 15-18, 2027
December 14-17, 2026	February 8-11, 2027	March 22-25, 2027
January 4-7, 2027	February 15-18, 2027	March 29-April 1, 2027
January 11-14, 2027	February 22-25, 2027	April 5-8, 2027
January 18-21, 2027	March 1-4, 2027	April 12-15, 2027



Off-Road Truck

New operators and apprentices will likely start their career operating an Off-Road Truck. Off-road truck operators are in high demand and play an important role on a work site as they efficiently transport material. This 2-day class will cover safety, maintenance, and basic operations. Off-road operators will assist other equipment classes in completing various projects and industry-related tasks.

Off-Road Truck Class Dates (7am Start)

November 30-December 1, 2026	January 13-14, 2027	February 15-16, 2027	March 17-18, 2027
December 2-3, 2026	January 18-19, 2027	February 17-18, 2027	March 22-23, 2027
December 7-8, 2026	January 20-21, 2027	February 22-23, 2027	March 24-25, 2027
December 9-10, 2026	January 25-26, 2027	February 24-25, 2027	March 29-30, 2027
December 14-15, 2026	January 27-28, 2027	March 1-2, 2027	March 31-April 1, 2027
December 16-17, 2026	February 1-2, 2027	March 3-4, 2027	April 5-6, 2027
January 4-5, 2027	February 3-4, 2027	March 8-9, 2027	April 7-8, 2027
January 6-7, 2027	February 8-9, 2027	March 10-11, 2027	April 12-13, 2027
January 11-12, 2027	February 10-11, 2027	March 15-16, 2027	April 14-15, 2027

Small Equipment I (Intro)

Skid steers offer the power of digging and hauling in a small frame, with operation in small spaces. This course will give you a basic understanding of skid loader maintenance and operating methods. Members will work on entry-level projects, with introduction to grades and stakes, while learning to operate this equipment safely in tight areas.

Small Equipment I (Intro) Class Dates (7am Start)

November 30-December 3, 2026	January 25-28, 2027	March 15-18, 2027
December 7-10, 2026	February 1-4, 2027	March 22-25, 2027
December 14-17, 2026	February 15-18, 2027	March 29-April 1, 2027
January 4-7, 2027	February 22-25, 2027	April 12-15, 2027
January 18-21, 2027	March 1-4, 2027	

Small Equipment II (Advanced)

Prerequisite: Small Equipment I (Intro) and Grades & Stakes, Layout & Plan Reading

Intermediate operators will develop grading techniques on more advanced projects, while utilizing your staking and grading knowledge to complete tasks.

Small Equipment II Advanced Class Dates (7am Start)

January 11-14, 2027	March 8-11, 2027
February 8-11, 2027	April 5-8, 2027



Tractor Backhoe

The backhoe performs a range of tasks including digging, moving material, landscaping and demolition. This class will teach members techniques to maneuver and dig in open areas and around obstacles. Various operations of backfilling and loading with the front bucket will be taught. Members will be introduced to using a utility locator along with digging around buried utilities.

Tractor Backhoe Class Dates (7am Start)

November 30-December 3, 2026	March 8-11, 2027
December 7-10, 2026	March 15-18, 2027
December 14-17, 2026	March 22-25, 2027
March 1-4, 2027	March 29-April 1, 2027





UNDERGROUND & UTILITIES

1. Directional Drilling
2. Sanitary Sewer

3. Storm Sewer
4. Water Main

Directional Drilling (HDD)

There are no **prerequisites** for this course.

Members will be introduced to the HDD (Horizontal Directional Drilling) part of the construction industry. Understanding drilling theory, basic drilling operation, drill mud characteristics, proper machine set up and HDD terminology. Members will spend time on the machine drilling and out front locating for the drill.

Directional Drilling (HDD) Class Dates (7am Start)

January 4-7, 2027	February 1-4, 2027
January 11-14, 2027	February 8-11, 2027
January 18-21, 2027	February 15-18, 2027
January 25-28, 2027	February 22-25, 2027



Prerequisites for underground and utilities courses: Grades & Stakes, Layout & Plan Reading, and Pass a Level 1 Dozer or Excavator. Loader Level I is recommended. PPE is required and dress for the weather.

Sanitary Sewer

Members will dig an OSHA compliant trench, to install sewer pipes and structures using industry standard procedures. Understanding of the whole process will include pipe laying, use of trench box, hand digging, to locate utilities, properly backfilling the trench and using hand signals. Digging around utilities may also be practiced.

Sanitary Sewer Class Dates (7am Start)

March 29-April 1, 2027

Storm Sewer

Members will dig an OSHA compliant trench to install concrete pipe and structures with a focus on safe handling of the materials. Understanding of the whole process will include pipe laying, use of trench box, hand digging, using hand signals and to properly backfill the trench.

Storm Sewer Class Dates (7am Start)

April 5-8, 2027

Water Main

To install DIP (ductile iron pipe) and a hydrant, with and without a trench box and utilities, members will dig an OSHA compliant trench to industry standards. Understanding of the whole process will include pipe laying, trench box operations, properly backfilling the trench, hand digging and the use of hand signals.

Water Main Class Dates (7am Start)

April 12-15, 2027



SPECIALTY COURSES

1. Class A CDL
2. Lowboy Training
3. Curb Machine
4. Paving Operations
5. GPS Rove
6. Grades & Stakes, Layout
& Plan Reading
7. Grades & Stakes Refresher
8. Hydro Vac Truck
9. Post Pounder
10. Milling and Reclamation
11. Trimble Business Center
12. Welding
13. Well Drilling
14. Construction Equipment Electrical
15. Engine Fundamentals



Class A CDL

Prerequisites: Valid Class A Permit, Current DOT Health card, drug screening

CDL training is an intensive, fast-paced 6-day course for obtaining your Class A CDL license. FMCSA rules and regulations, cell phone usage, commercial vehicle registration, DOT compliance, safety and accountability are some of the topics covered. All backing techniques, simple load securement and what is required to pass a pre-trip inspection will be taught by experienced CDL instructors. On the final day of the CDL course, Minnesota members will test on site with a third-party instructor. Out-state members, please call for further information.

Visit Local49training.org for the full list of steps to getting your CDL. For questions and scheduling contact Denise at 320-384-7093 ext. 1010.

Lowboy Training

Prerequisites: Valid Non-Prohibited Class A License, without an automatic restriction, Current DOT Health card, drug screening.

In this 2-day class, members will learn to pull permits, load and secure equipment, WLL (Working Load Limit), bridge heights and road weight restrictions. PPE and gloves are required. Dress for the weather. Reviewing your pre-trip skills is recommended. Members are required to pay all fees for MVR, Clearinghouse Query, and drug testing, if applicable. For questions and scheduling contact Denise at 320-384-7093 ext. 1010.

Please note that we do not offer training or testing for other CDL endorsements, including Class B, Hazmat, Tanker, Passenger, School Bus, or other specialized endorsements. For questions and scheduling your Class A or Lowboy training, contact Denise at 320-384-7093 ext. 1010.

Curb Machine

Members will be introduced to the controls and sensors of a Miller curb machine. Course activities will include a walk around inspection of the machine, moving the machine, setting stringlines, installing sensors, setting up the machine, pre-trimming and loading and unloading the machine. Weather permitting, members will have the opportunity to lay concrete in this course.

Curb Machine Class Dates (8am Start)

April 5-7, 2027



Paving Operations

In this week-long course, paving techniques will be covered. Topics will include paver operations, paver maintenance, rolling techniques and roller maintenance, and troubleshooting issues in paving operations.

Paving Operations Class Dates (8am Start)

April 5-9, 2027	April 12-16, 2027	April 19-23, 2027
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GPS Rover

Prerequisite: Grades & Stakes, Layout & Plan Reading

Trimble Siteworks & SCS900 Field Software

This course will cover essential functionality of creating sites and work orders, importing, and exporting of files, site calibrations, site topography with field volumes, setting and programming base stations, and relative field staking. Users with previous Rover experience, will be challenged accordingly. **Dress for the weather.**
See schedule below.

Topcon Pocket 3D 12 & 15 Code

This course will cover essential functionality of creating projects, importing, and exporting of files, site localizations, site topography with field volumes, setting and programming base stations, and relative field staking. Users with previous Rover experience, will be challenged accordingly. **Dress for the weather.**

GPS Rover Class Dates (8am Start)

March 22-26, 2027	Trimble	March 29-April 2, 2027	Topcon
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Grades & Stakes, Layout & Plan Reading

Your instructor will prepare you for common field vocabulary and abbreviations related to grade/stakes. Members will become knowledgeable in conversions, relevant field layout, staking, grading and plan reading. Journey workers are encouraged to sign up for this course.

Grades & Stakes, Layout & Plan Reading Class Dates (8am Start)

October 26-30, 2026 Zoom	December 7-11, 2026 Training Center	January 25-29, 2027 Zoom	March 15-19, 2027 Zoom
November 2-6, 2026 Zoom	December 14-18, 2026 Zoom	February 15-19, 2027 Zoom	April 5-9, 2027 Zoom
November 9-13, 2026 Zoom	January 4-8, 2027 Zoom	February 22-26, 2027 Zoom	April 12-16, 2027 Zoom
November 16-20, 2026 Zoom	January 11-15, 2027 Training Center	March 1-5, 2027 Training Center	
November 30-December 4, 2026 Training Center	January 18-22, 2027 Training Center	March 8-12, 2027 Training Center	

SPECIALTY

Grades & Stakes Refresher

Prerequisite: Pass Grades/Stakes Level I

This two-day course is geared towards apprentices and journeymen who may be moving up to an advanced equipment class and have passed Grades and Stakes Level 1 in the past. Brush up on your skills as we highlight required key information without retaking the 40-hour initial class.

Grades & Stakes Refresher Class Dates (8am Start)

November 23-24, 2026 Zoom	December 21-22, 2026 Zoom
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Hydro Vac Truck

In this two-day course, students will learn the basics of hydro-vac truck operations. These jobs require the wearing of a rain suit and proper PPE. Dress accordingly. A signatory contractor will provide the rig and instructors. **If you want to drive the truck, a CDL is required.**

Hydro Vac Truck Class Dates (8am Start)

February 15-16, 2027	February 17-18, 2027
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Post Pounder

Members will be introduced to the basics of post pounding for solar fields. The roles in the post pounding process include machine operation, hooking up piles, and running string line. If available, members will be introduced to using GPS on the Post Pounder. **Class Schedule TBD.**



Milling and Reclamation

Students will be taught skills needed to operate and repair the latest milling and reclaiming machines on the market. The class will include a classroom portion and hands-on training in real-world scenarios. **Class Schedule TBD.**

Trimble Business Center - Design Software

Prerequisite: Grades & Stakes, Layout & Plan Reading

The class is intended for those who are currently using or are going to be using Business Center. The class will cover creating/setting up templates, importing points and files, creating surfaces, contours, georeferencing PDF's, exporting machine and rover files, as well as WorksManager. Computers and software will be provided, if you have your own laptop and software, feel free to bring with you.

Trimble Business Center Class Dates (8am Start)

February 1-5, 2027	February 8-12, 2027
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Welding

Students are required to wear a long sleeve COTTON shirt, pants, and boots. If needed, welding gloves and hoods will be available. This course introduces the student to the fundamentals of welding. It provides opportunities for hands on training in shielded metal arc welding (SMAW), gas tungsten arc welding (GTAW), gas metal arc welding (GMAW), and flux core arc welding (FCAW). Instruction will cover the safe use of a plasma cutter, oxyacetylene cutting torch and various grinders and saws. Members will learn proper set up and use of welding machines for flat/horizontal positions and out of position welding techniques. This is a basic training course, not a certification.

Welding Class Dates (8am Start)

November 9-13, 2026	January 4-8, 2027	March 8-12, 2027
December 7-11, 2026	February 8-12, 2027	

Introduction to Well Drilling

Water well drilling is a highly specialized field that involves the use of advanced techniques and machinery to access underground water sources. This training program aims to provide participants with an overview of the entire water well drilling process, from site selection to well maintenance. You will learn the core aspects of well drilling, the technologies used, the safety precautions necessary, and the challenges encountered in the field.

Well Drilling Class Dates (8am Start)

February 5, 2027



SPECIALTY

FRIDAY-ONLY COURSES

Introduction to Construction Equipment Electrical

This introductory course covers the fundamentals of construction equipment electrical systems. Topics include 12-volt and 24-volt starting and charging systems, wiring schematics and symbols, switches, fuses, relays, and fundamental electrical testing techniques.

Construction Equipment Electrical Class Dates (8am Start)

January 15, 2027	April 16, 2027
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Introduction to Engine Fundamentals

This course provides an introduction to the fundamentals of gasoline and diesel engine operation. Topics include engine theory, cooling, lubrication, and fuel systems, as well as the major engine components, including the intake and exhaust systems. Participants will also receive an overview of Diesel Exhaust Fluid (DEF) system design and operation.

Engine Fundamentals Class Dates (8am Start)

December 4, 2026	March 5, 2027
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ONLINE COURSES (SELF-PACED)

- | | |
|----------------------------------|---------------------------------------|
| 1. Cranes in Construction | 4. General Machine Maintenance |
| 2. CCO Written Exam Study | 5. GPS Emulator |
| Material and Refresher Content | 6. Introduction to Cranes |
| 3. FAA Test Preparation | 7. Rigger & Signaller |

*These classes are available year-round. Register online at local49training.org.

Cranes in Construction

This class is designed to familiarize students with the many types of cranes found in the industry, along with the responsibilities of crane operators and oilers who run them. Cranes in Construction is worth 8 hours training credit. **This online course is self-paced and available year-round.**

CCO Written Exam Study Material/Refresher Content

Take advantage of our online content that includes load chart tutorials, ASME and OSHA standards, refresher power points, videos, and much more. Please call the Training Center to gain access to these materials. Watch for more up and coming online content! Please call the Training Center, ext. 2001, to gain access to these materials. No training hours credit will be granted for these study materials. **This online course is self-paced and available year-round.**

FAA Test Preparation

In this course, members will prepare to take the FAA test to receive their license to operate a drone. Before flying a drone, a person must first get their FAA license. This class is intended to prepare members for the FAA unmanned drone test. FAA Test Preparation is worth 40 hours training credit. **This online course is self-paced and available year-round.**

General Machine Maintenance

This course covers the basics of the Powertrain systems, Hydraulic systems, Electrical systems, and Fluids systems involved with common construction equipment. Members will learn what to look for during a machine inspection for safety and operational defects. **This course is offered self-paced online OR in person** and is worth 40 hours training credit. **In-person classes are 8am to 4pm December 14-18 and February 22-26.**

GPS Emulator

In this course, students will get an in-depth look into the GPS control box. Students will learn how to navigate the machine interface, transfer files between equipment, and perform basic troubleshooting. This class is recommended prior to attending a GPS Machine Control course. GPS Emulator is worth 4 hours training credit. **This online course is self-paced and available year-round.**

Introduction to Cranes I

This course is the first step in becoming familiar with the basics of the crane industry. It consists of terminology, principles, limitations, and basic load charts. This course must be successfully completed prior to taking Introduction to Cranes II and Crane Operation I. Introduction to Cranes I is worth 8 hours training credit. **This online course is self-paced and available year-round.**

Rigger & Signalperson

Signalperson Theory Online

In this 4-hour course, fundamental signaling including proper use, terminology, and components of voice and hand signals will be covered. This is a great place to start if you want to know more about proper signaling. Grading and Excavation hand signals will be covered as well. **This online course is self-paced and available year-round.**

Rigger Theory Online

In this 4-hour course, fundamental rigging terminology and rigging identification will be covered. This is geared towards anyone wanting to know more about rigging in the crane industry. **This online course is self-paced and available year-round.**

Becoming Certified Crane Operator

Below are the recommended steps for apprentices working in or interested in getting into the crane industry. By following the steps below, you obtain the proper skills needed to become a certified crane operator and be more employable in the crane industry. Apprentices are required to have a minimum of 1,250 working hours to become NCCCO certified.

Building blocks for a career in cranes: These classes will help you familiarize yourself with the basic entry level skills needed for the crane industry.

Step: 1

- Small Equipment Level I
- Loader Level I
- General Machine Maintenance (highly recommended)
- Forklift Qualification
- Class A CDL

Step: 2

- Cranes in Construction
- Signalperson Theory
- Rigger Theory
- Introduction to Cranes I

Zero in on crane specifics: These classes will develop skills needed to operate and work with cranes.

Step: 3

- Signalperson
- Rigger I
- Crane Operations I
- Crane Operations II
- Tower Crane
- Overhead Crane

NCCCO Certification: Learn pertinent information needed for passing hands-on and written certification exams.

Step: 4

- Introduction to Cranes II



CRANE

- 1.** All-Terrain Hydraulic Crane
- 2.** Crane Operations I
- 3.** Crane Operations II
- 4.** Introduction to Cranes I (online)
- 5.** Introduction to Cranes II
- 6.** Overhead Crane
- 7.** Below the Hook Crane Rigging & Signals

- 8.** Rigger Theory (online)
- 9.** Signalperson Theory (online)
- 10.** Cranes in Construction (online)
- 11.** Rigger I CCO Certification
- 12.** Signalperson CCO Certification
- 13.** Tower Crane
- 14.** Forklift
- 15.** Pile Driving

All-Terrain Hydraulic Crane

Offered in 3-day courses that will explore the basics of all-terrain cranes while using a Liebherr LTM 1160/2. Topics will include terminology, chassis operations, super-structure operations, crane assembly and disassembly, public road, and jobsite travel. These classes primarily consist of hands-on instruction with some classroom time.

All-Terrain Hydraulic Crane Class Dates (8am Start)

December 14-16, 2026	February 8-10, 2027
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Introduction To Cranes I (Online Course)

This course is the first step in becoming familiar with the basics of the crane industry. It consists of terminology, principles, limitations, and basic load charts. This course must be successfully completed prior to taking Introduction to Cranes II and Crane Operation I. Introduction to Cranes I is worth 8 hours training credit.

Crane Operations Level I & II

Crane Operations I

Prerequisite: Introduction to Cranes I (Online)

Members will get seat-time in multiple cranes in this course. Curriculum consists of inspections, proper set-up, operating the crane, simple rigging techniques, picking, and other basic crane functions. This class will be held primarily outside, so **come prepared for the weather**.

Crane Operation I Class Dates (8am Start)

November 2-6, 2026	February 22-26, 2027	April 12-16, 2027
November 30- December 4, 2026	March 15-19, 2027	
February 15-19, 2027	March 22-26, 2027	

Crane Operations II

Prerequisite: Crane Operations I

This course expands on topics covered in Operations I, including our A/T Crane. Members will have the opportunity to pick and fly the man basket, stand columns, perform blind picks, assembly, disassembly, and other practical applications.

Crane Operation II Class Dates (8am Start)

March 1-5, 2027



Introduction To Cranes II

Prerequisite: Introduction to Cranes I (online)

This one-week course prepares students for the written portion of the CCO examination for mobile cranes. Class time will be spent covering the OSHA and ASME crane regulations; there is no hands-on component to this course, it is completely classroom based.

Introduction to Cranes II Class Dates (8am Start)

December 14-18, 2026	February 1-5, 2027
January 11-15, 2027	April 5-9, 2027

Overhead Crane

This four-day class curriculum will cover principles, components, and operating techniques. An understanding of OSHA and ASME standards pertaining to overhead cranes, and hook time with our two 5-ton overhead cranes. The Spyder Crane will also be available to train on during this course.

Overhead Crane Class Dates (8am Start)

November 9-12, 2026	January 4-7, 2027
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Below The Hook Crane Rigging And Signals

Prerequisite: Rigger Theory online & Signalperson Theory online

The goal of this class is to familiarize students with common crane rigging and signal procedures. Pre-task planning, proper rigging selection, inspections, application and standard signal procedures. This is not a CCO preparations class.

Below the Hook Class Dates (8am Start)

November 23-24, 2026	April 19-20, 2027
January 25-26, 2027	

Rigger Theory Online

In this 4-hour course, fundamental rigging terminology and rigging identification will be covered. This is geared towards anyone wanting to know more about rigging in the crane industry. **This online course is self-paced and available year-round.**

Signalperson Theory Online

In this 4-hour course, fundamental signaling including proper use, terminology, and components of voice and hand signals will be covered. This is a great place to start if you want to know more about proper signaling. Grading and Excavation hand signals will be covered as well. **This online course is self-paced and available year-round.**

Cranes in Construction

This class is designed to familiarize students with the many types of cranes found in the industry, along with the responsibilities of crane operators and oilers who run them. Cranes in Construction is worth 8 hours training credit. **This online course is self-paced and available year-round.**

Online CCO Written Test Preparation

Take advantage of our online content that includes load chart tutorials, ASME and OSHA standards, refresher slideshows, videos and much more. Call the Training Center ext. 2001 to gain access to these options. Watch for more online content coming!

Crane Exam Refresher Dates

November 13	March 12
December 18	April 9
January 15	April 30
February 5	

Rigger 1

Prerequisite: Rigger Theory Online

Rigger 1 is a three-day CCO prep course. This course will focus strictly on the CCO exams. It is suggested to take this course if you are a journey worker with experience looking to get CCO certified. The first two days will cover selection and inspection of rigging equipment. There is little to no hands-on rigging practice, so rigging experience is very helpful. Practical exam testing will be on day three. (For hands-on rigging, take Below the Hook Rigging/Signal Person class).

Rigger 1 Class Dates (8am Start)

November 16-18, 2026	January 18-20, 2027
December 7-9, 2026	March 29-31, 2027

Signalperson

Prerequisite: Signalperson Theory Online

Signalperson is a two-day CCO prep course. This course will focus strictly on the CCO exams. It is suggested to take this course if you are a journey worker with experience looking to get CCO certified. Day one will cover OSHA/ASME hand signals, voice signals, and crane fundamentals. Day two will be practical exam testing.

Signalperson 1 Class Dates (8am Start)

November 19-20, 2026	January 21-22, 2027
December 10-11, 2026	April 1-2, 2027

Tower Crane

The course focus will be on CCO tower written exam. Classroom instruction will cover principles of operation, limitations, assembly, disassembly, and regulations applicable to tower cranes with an opportunity to become familiar with the on-site hammerhead and self-erecting tower cranes. For more advanced technology and opportunities look at courses offered by the International Training Center in Crosby, TX.

Practical exams can be scheduled by calling the Training Center ext. 2001.

Tower Class Dates (8am Start)

February 8-12, 2027

Forklift Training

In this one-day course, operators will take an OSHA compliant course that consists of classroom training and a knowledge exam. After passing the knowledge exam, students can call the Training Center at ext. 2001 to schedule seat time and a practical evaluation for forklift operators.

Forklift Class Dates (8am Start)

November 20, 2026 Zoom	January 28, 2027 Zoom	March 30, 2027 Zoom
December 15, 2026 Zoom	February 16, 2027 Zoom	April 22, 2027 Zoom
January 8, 2027 Zoom	March 11, 2027 Zoom	May 20, 2027 Training Center

Forklift Reevaluation

November 10 - 12 Rochester hands-on RECERTS ONLY

Pile Driving

Students will be working side by side with other trades learning pile driving, sheeting, and lagging installation. Training will consist of learning the proper procedures of standing and laying down the hammer and leads, lofting and pile driving. Students will also learn how to properly put into place a sheeting wall, lagging wall, and simulate cofferdam installation with a vibratory hammer. A Training Center forklift qualification card is recommended.

Pile Driving (8am Start)

May 3-7, 2027	May 10-14, 2027
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COURSE SCHEDULE

MEMBER EDUCATION

All Member Education classes start at 8am unless a time is listed next to the class session

Finance Foundations (p. 14)

Session 1	Dec 11
Session 2	Jan 22
Session 3	Feb 26
Session 4	Mar 19
Session 5	Apr 9

Know Your Union for Apprentices (p. 13)

Session 1	Jan 8	Zoom	8am
Session 2	Feb 2 & 3	Zoom	6pm 8pm

Know Your Union (p. 13)

Members should call their hall to register for the session they would like to attend

Session 1	Nov 3	Duluth	4pm
Session 2	Nov 4	Virginia	4pm
Session 3	Dec 3	St. Cloud	12pm
Session 4	Dec 9	Minneapolis	8am
Session 5	Jan 6	Fargo	4pm
Session 6	Jan 7	St. Cloud	12pm
Session 7	Jan 13	Minneapolis	8am
Session 8	Jan 22	Mankato	10am
Session 9	Feb 4	St. Cloud	12pm
Session 10	Feb 10	Minneapolis	8am
Session 11	Feb 11	Bagley	6pm
Session 12	Mar 4	St. Cloud	12pm
Session 13	Mar 25	Rochester	3pm

Union Foundations: Know Your Union, Steward Training & Labor History (p. 14)

Session 1	Dec 18
Session 2	Jan 8
Session 3	Feb 26
Session 4	Mar 12

Mentorship Matters for the Mentee (p. 14)

Session 1	Nov 12
Session 2	Dec 4
Session 3	Jan 18
Session 4	Feb 5
Session 5	Mar 10
Session 6	Apr 2
Session 7	Apr 16
Session 8	Apr 23

Mentorship Matters for the Mentor (p. 14)

Session 1	Nov 16
Session 2	Feb 4
Session 3	Mar 9

Steward Training (p. 14)

Session 1	Sep 30	Minneapolis	5pm
Session 2	Oct 24	Rochester	8am
Session 3	Nov 12	Sioux Falls	4pm
Session 4	Dec 3	St. Cloud	9:30am
Session 5	Jan 6	Virginia	5pm
Session 6	Jan 28	Bagley	1pm
Session 7	Feb 2	Mankato	5pm
Session 8	Feb 4	St. Cloud	9:30am
Session 9	Mar 9	Fargo	5pm
Session 10	Mar 10	Mandan	5pm

HEALTH AND SAFETY

All Safety classes start at 8am unless a time is listed next to the class session.

To prevent jeopardizing our accreditation to train, if you are late OR leave early from a safety course, you will have to reschedule your class and certifications will not be given. No exceptions.

Asbestos Supervisor Initial Cert (p. 16)

Call for schedule details

Asbestos Work Initial Cert (p. 16)

Call for schedule details

Asbestos Supervisor Refresher (p. 17)

Session 1	Jan 8	Minneapolis
Session 2	Jan 22	Training Center
Session 3	Mar 5	Minneapolis
Session 4	Apr 2	Training Center

Asbestos Worker Refresher (p. 17)

Session 1	Dec 4	Minneapolis
Session 2	Mar 26	Minneapolis

Competent Person / Confined Space (p. 17)

Session 1	Nov 19
Session 2	Dec 7
Session 3	Jan 6
Session 4	Jan 14
Session 5	Feb 18
Session 6	Mar 8
Session 7	Mar 11
Session 8	Apr 26

CPR & First Aid (p. 18)

Session 1	Nov 18	Training Center
Session 2	Nov 24	Mandan 10am

Session 3	Dec 9	Training Center
Session 4	Dec 18	Fargo, ND
Session 5	Jan 7	Minneapolis
Session 6	Jan 15	St. Cloud
Session 7	Jan 20	Rochester
Session 8	Feb 3	Virginia
Session 9	Feb 17	Mankato
Session 10	Feb 22	St. Cloud
Session 11	Feb 26	St. Cloud
Session 12	Mar 4	Training Center
Session 13	Apr 23	Training Center

Hazwoper 40-Hour Online (p. 18)

Open December 1 – April 9

Hazwoper 40-Hour Hybrid Final Day (p. 18)

Call to schedule, once you have completed the online course.

Session 1	Dec 15
Session 2	Jan 29
Session 3	Feb 11
Session 4	Apr 5
Session 5	Apr 13

Hazwoper 8-Hour Refresher (p. 19)

Session 1	Nov 16	Training Center
Session 2	Dec 8	Training Center
Session 3	Dec 15	Training Center
Session 4	Dec 16	Fargo, ND
Session 5	Jan 12	St. Cloud
Session 6	Jan 18	Rochester
Session 7	Jan 25	Minneapolis
Session 8	Jan 29	Training Center
Session 9	Feb 2	Duluth
Session 10	Feb 5	Virginia
Session 11	Feb 5	Training Center
Session 12	Feb 9	Rochester
Session 13	Feb 11	Training Center
Session 14	Feb 11	Minneapolis
Session 15	Feb 16	Mankato
Session 16	Feb 24	St. Cloud
Session 17	Mar 16	Bagley
Session 18	Mar 19	Grand Rapids
Session 19	Apr 5	Training Center
Session 20	Apr 13	Training Center

MSHA 24-Hour New Miner (p. 19)

Hybrid sessions are via Zoom on day 1 & 2, in person on the 3rd day.

Session 1	Oct 27-29	Hybrid
Session 2	Nov 10-12	Hybrid
Session 3	Nov 18-19	Hybrid
Session 4	Nov 30-Dec 2	Hybrid
Session 5	Dec 9-11	Hybrid
Session 6	Dec 16-18	Training Center
Session 7	Dec 21-23	Hybrid
Session 8	Jan 11-13	Hybrid
Session 9	Jan 18-20	Hybrid
Session 10	Feb 1-3	Hybrid

Session 11	Feb 8-10	Hybrid
Session 12	Feb 15-17	Hybrid
Session 13	Feb 24-26	Hybrid
Session 14	Mar 1-3	Hybrid
Session 15	Mar 8-10	Hybrid
Session 16	Mar 23-25	Hybrid
Session 17	Mar 30-Apr 1	Hybrid
Session 18	Apr 6-8	Hybrid
Session 19	Apr 14-16	Hybrid
Session 20	Apr 19-21	Hybrid
Session 21	Apr 26-28	Hybrid
Session 22	Apr 28-30	Training Center

MSHA Refresher - Part 48 (p. 20)

Session 1	Nov 9	Zoom
Session 2	Nov 17	Training Center
Session 3	Nov 17	Zoom
Session 4	Nov 20	Zoom
Session 5	Nov 23	Mandan 7am
Session 6	Dec 3	Training Center
Session 7	Dec 8	Zoom
Session 8	Dec 14	Training Center
Session 9	Dec 17	Fargo
Session 10	Dec 30	Zoom
Session 11	Jan 11	St. Cloud
Session 12	Jan 13	St. Cloud
Session 13	Jan 19	Rochester
Session 14	Jan 26	Minneapolis
Session 15	Jan 27	Virginia
Session 16	Jan 28	Zoom
Session 17	Feb 1	Duluth
Session 18	Feb 4	Virginia
Session 19	Feb 4	Training Center
Session 20	Feb 8	Rochester
Session 21	Feb 10	Minneapolis
Session 22	Feb 12	Training Center
Session 23	Feb 15	Mankato
Session 24	Feb 18	Mankato
Session 25	Feb 22	Zoom
Session 26	Feb 23	Zoom
Session 27	Feb 23	St. Cloud
Session 28	Feb 25	St. Cloud
Session 29	Mar 10	Duluth
Session 30	Mar 11	Virginia
Session 31	Mar 12	Training Center
Session 32	Mar 12	Virginia
Session 33	Mar 15	Bagley
Session 34	Mar 17	Grand Rapids
Session 35	Mar 18	Grand Rapids
Session 36	Mar 29	Training Center
Session 37	Apr 22	Zoom
Session 38	Apr 29	Training Center

OSHA 10 (p. 20)

Session 1	Nov 23-24	Mandan 7am
Session 2	Jan 21-22	Mankato

Pipelayer's Certification (p. 21)

Session 1	Jan 15
Session 2	Jan 21
Session 3	Mar 9
Session 4	Apr 5
Session 5	Apr 27

LEVEL 1 GRADING AND EXCAVATION

Class hours 7am - 5pm, four days

Blade I (p. 23)

Session 1	Mar 15-18
Session 2	Mar 22-25
Session 3	Mar 29-Apr 1
Session 4	Apr 5-8

Blade Levels II & III (p. 23)

Session 1	Apr 12-15
Session 2	Apr 19-22
Session 3	Apr 26-29

Dozer Level I (p. 23)

Session 1	Nov 30-Dec 3
Session 2	Dec 7-10
Session 3	Dec 14-17
Session 4	Jan 4-7
Session 5	Jan 11-14
Session 6	Jan 18-21
Session 7	Jan 25-28
Session 8	Feb 1-4
Session 9	Feb 8-11
Session 10	Feb 15-18
Session 11	Feb 22-25
Session 12	Mar 1-4
Session 13	Mar 8-11
Session 14	Mar 15-18
Session 15	Mar 22-25
Session 16	Mar 29-Apr 1
Session 17	Apr 5-8
Session 18	Apr 12-15

Excavator Level I (p. 24)

Session 1	Nov 30-Dec 3
Session 2	Dec 7-10
Session 3	Dec 14-17
Session 4	Jan 4-7
Session 5	Jan 11-14
Session 6	Jan 18-21
Session 7	Jan 25-28
Session 8	Feb 1-4
Session 9	Feb 8-11
Session 10	Feb 15-18
Session 11	Feb 22-25
Session 12	Mar 1-4
Session 13	Mar 8-11
Session 14	Mar 15-18
Session 15	Mar 22-25

Session 16	Mar 29-Apr 1
Session 17	Apr 5-8
Session 18	Apr 12-15

GPS Emulator (p. 35)

Self-Paced Online Course

GPS Machine Control (p. 24)**(Dozer or Excavator)**

Session 1	Nov 30-Dec 3	Trimble
Session 2	Dec 7-10	Trimble
Session 3	Dec 14-17	Trimble
Session 4	Jan 4-7	Trimble
Session 5	Jan 11-14	Topcon
Session 6	Jan 18-21	Trimble
Session 7	Jan 25-28	Topcon
Session 8	Feb 1-4	Trimble
Session 9	Feb 8-11	Topcon
Session 10	Feb 15-18	Trimble
Session 11	Feb 22-25	Topcon
Session 12	Mar 1-4	Trimble
Session 13	Mar 8-11	Topcon
Session 14	Mar 15-18	Trimble
Session 15	Mar 22-25	Topcon
Session 16	Mar 29-Apr 1	Trimble
Session 17	Apr 5-8	Trimble
Session 18	Apr 12-15	Trimble

Loader Levels I & II (p. 25)

Session 1	Nov 30-Dec 3
Session 2	Dec 7-10
Session 3	Dec 14-17
Session 4	Jan 4-7
Session 5	Jan 11-14
Session 6	Jan 18-21
Session 7	Jan 25-28
Session 8	Feb 1-4
Session 9	Feb 8-11
Session 10	Feb 15-18
Session 11	Feb 22-25
Session 12	Mar 1-4
Session 13	Mar 8-11
Session 14	Mar 15-18
Session 15	Mar 22-25
Session 16	Mar 29-Apr 1
Session 17	Apr 5-8
Session 18	Apr 12-15

Off-Road Truck (p. 25)

Session 1	Nov 30-Dec 1
Session 2	Dec 2-3
Session 3	Dec 7-8
Session 4	Dec 9-10
Session 5	Dec 14-15
Session 6	Dec 16-17
Session 7	Jan 4-5
Session 8	Jan 6-7
Session 9	Jan 11-12

Session 10	Jan 13-14
Session 11	Jan 18-19
Session 12	Jan 20-21
Session 13	Jan 25-26
Session 14	Jan 27-28
Session 15	Feb 1-2
Session 16	Feb 3-4
Session 17	Feb 8-9
Session 18	Feb 10-11
Session 19	Feb 15-16
Session 20	Feb 17-18
Session 21	Feb 22-23
Session 22	Feb 24-25
Session 23	Mar 1-2
Session 24	Mar 3-4
Session 25	Mar 8-9
Session 26	Mar 10-11
Session 27	Mar 15-16
Session 28	Mar 17-18
Session 29	Mar 22-23
Session 30	Mar 24-25
Session 31	Mar 29-30
Session 32	Mar 31-Apr 1
Session 33	Apr 5-6
Session 34	Apr 7-8
Session 35	Apr 12-13
Session 36	Apr 14-15

Small Equipment Level I (p. 26)

Session 1	Nov 30-Dec 3
Session 2	Dec 7-10
Session 3	Dec 14-17
Session 4	Jan 4-7
Session 5	Jan 18-21
Session 6	Jan 25-28
Session 7	Feb 1-4
Session 8	Feb 15-18
Session 9	Feb 22-25
Session 10	Mar 1-4
Session 11	Mar 15-18
Session 12	Mar 22-25
Session 13	Mar 29-Apr 1
Session 14	Apr 12-15

Tractor Backhoe (p. 26)

Session 1	Nov 30-Dec 3
Session 2	Dec 7-10
Session 3	Dec 14-17
Session 4	Mar 1-4
Session 5	Mar 8-11
Session 6	Mar 15-18
Session 7	Mar 22-25
Session 8	Mar 29-Apr 1

ADVANCED GRADING & EXCAVATION**Class hours 7am - 5pm, four days****Dozer Advanced (Levels II & III) (p. 23)**

Session 1	Nov 30-Dec 3
Session 2	Dec 7-10
Session 3	Dec 14-17
Session 4	Jan 4-7
Session 5	Jan 11-14
Session 6	Jan 18-21
Session 7	Jan 25-28
Session 8	Feb 1-4
Session 9	Feb 8-11
Session 10	Feb 15-18
Session 11	Feb 22-25
Session 12	Mar 1-4
Session 13	Mar 8-11
Session 14	Mar 15-18
Session 15	Mar 22-25
Session 16	Mar 29-Apr 1
Session 17	Apr 5-8
Session 18	Apr 12-15

Excavator Advanced (Levels II & III) (p. 24)

Session 1	Nov 30-Dec 3
Session 2	Dec 7-10
Session 3	Dec 14-17
Session 4	Jan 4-7
Session 5	Jan 11-14
Session 6	Jan 18-21
Session 7	Jan 25-28
Session 8	Feb 1-4
Session 9	Feb 8-11
Session 10	Feb 15-18
Session 11	Feb 22-25
Session 12	Mar 1-4
Session 13	Mar 8-11
Session 14	Mar 15-18
Session 15	Mar 22-25
Session 16	Mar 29-Apr 1
Session 17	Apr 5-8
Session 18	Apr 12-15

Small Equipment Advanced (Level II) (p. 26)

Session 1	Jan 11-14
Session 2	Feb 8-11
Session 3	Mar 8-11
Session 4	Apr 5-8

UNDERGROUND & UTILITIES**Class hours 7am - 5pm, four days****Water Main (p. 28)**

Session 1	Apr 12-15
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Sanitary Sewer (p. 28)

Session 1	Mar 29-Apr 1
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Storm Sewer (p. 28)

Session 1 Apr 5-8

Directional Drill I (p. 28)

Session 1 Jan 4-7
 Session 2 Jan 11-14
 Session 3 Jan 18-21
 Session 4 Jan 25-28
 Session 5 Feb 1-4
 Session 6 Feb 8-11
 Session 7 Feb 15-18
 Session 8 Feb 22-25

SPECIALTY

Class hours 8am - 4pm, five days except CDL

CDL Class A (p. 30)

Call the CDL department for scheduling
 ext. 1010

Curb Machine (p. 31)

Session 1 Apr 5-7 Miller Machine

General Machine Maintenance (p.35)

Session 1 Dec 14-18 Training Center
 Session 2 Feb 22-26 Training Center

GPS Rover (p. 31)

Session 1 Mar 22-26 Trimble
 Session 2 Mar 29-Apr 2 Topcon

Grade Stakes, Layout & Plan Reading (p. 31)

Session 1 Oct 26-30 Zoom
 Session 2 Nov 2-6 Zoom
 Session 3 Nov 9-13 Zoom
 Session 4 Nov 16-20 Zoom
 Session 5 Nov 30-Dec 4 Training Center
 Session 6 Dec 7-11 Training Center
 Session 7 Dec 14-18 Zoom
 Session 8 Jan 4-8 Zoom
 Session 9 Jan 11-15 Training Center
 Session 10 Jan 18-22 Training Center
 Session 11 Jan 25-29 Zoom
 Session 12 Feb 15-19 Zoom
 Session 13 Feb 22-26 Zoom
 Session 14 Mar 1-5 Training Center
 Session 15 Mar 8-12 Training Center
 Session 16 Mar 15-19 Zoom
 Session 17 Apr 5-9 Zoom
 Session 18 Apr 12-16 Zoom

Grade Stakes – Refresher (p.32)

Session 1 Nov 23-24 Zoom
 Session 2 Dec 21-22 Zoom

Hydro Vac Truck (p. 32)

Session 1 Feb 15-16
 Session 2 Feb 17-18

Lowboy Training (p. 30)

Call the CDL department for scheduling
 ext. 1010

Milling and Reclamation (p. 32)

Session 1 TBD

Paving Operations (p. 31)

Session 1 Apr 5-9
 Session 2 Apr 12-16
 Session 3 Apr 19-23

Post Pounder (p. 32)

Session 1 TBD

Trimble Business Center (p. 32)

Session 1 Feb 1-5
 Session 2 Feb 8-12

Welding (p. 33)

Session 1 Nov 9-13
 Session 2 Dec 7-11
 Session 3 Jan 4-8
 Session 4 Feb 8-12
 Session 5 Mar 8-12

Well Drilling (p. 33)

Session 1 Feb 5

FRIDAY ONLY**Construction Equipment Electrical (p. 33)**

Session 1 Jan 15 8am
 Session 2 Apr 16 8am

Engine Fundamentals (p. 33)

Session 1 Dec 4 8am
 Session 2 Mar 5 8am

ONLINE

Classes are self-paced and available year-round

FAA Test Preparation (p. 35)**General Machine Maintenance (p. 35)****GPS Emulator Online (p. 35)****Introduction to Cranes (p. 35)****Cranes in Construction (p. 35)**

CRANE

Class hours 8am - 4pm, five days

All-Terrain Hydraulic Crane - Level I (p. 38)

Session 1	Dec 14-16
Session 2	Feb 8-10

Below the Hook (p. 39)

Session 1	Nov 23-24
Session 2	Jan 25-26
Session 3	Apr 19-20

Crane Operations 1 (p. 38)

Session 1	Nov 2-6
Session 2	Nov 30 - Dec 4
Session 3	Feb 15-19
Session 4	Feb 22-26
Session 5	Mar 15-19
Session 6	Mar 22-26
Session 7	Apr 12-16

Crane Operations 2 (p. 38)

Session 1	Mar 1-5
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Crane Exam Refresher (p. 39)

Session 1	Nov 13
Session 2	Dec 18
Session 3	Jan 15
Session 4	Feb 5
Session 5	Mar 12
Session 6	Apr 9
Session 7	Apr 30

Forklift Training (p. 40)

Session 1	Nov 20	Zoom
Session 2	Dec 15	Zoom
Session 3	Jan 8	Zoom
Session 4	Jan 28	Zoom
Session 5	Feb 16	Zoom
Session 6	Mar 11	Zoom
Session 7	Mar 30	Zoom
Session 8	Apr 22	Zoom
Session 9	May 20	Training Center

Forklift - Reevaluation

This session is for journeyworkers who need to renew their hands on evaluation ONLY. Call the Training Center to schedule Forklift evaluations.

Session 1	Nov 10-12	Rochester
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Introduction to Cranes I (Online) (p. 38)

Self-paced online course. Must be taken prior to enrolling in Introductions to Crane II.

Introduction to Cranes II (p. 39)

Session 1	Dec 14-18
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Session 2	Jan 11-15
Session 3	Feb 1-5
Session 4	Apr 5-9

Overhead Crane (p. 39)

Session 1	Nov 9-12
Session 2	Jan 4-7

Pile Driving (p. 40)

Session 1	May 3-7
Session 2	May 10-14

Rigger I & Signalperson (p. 40)

Session 1	Mar 9-11	Mandan
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Rigger I (p. 40)

Session 1	Nov 16-18
Session 2	Dec 7-9
Session 3	Jan 18-20
Session 4	Mar 29-31

Signalperson (p. 40)

Session 1	Nov 19-20
Session 2	Dec 10-11
Session 3	Jan 21-22
Session 4	Apr 1-2

Signalperson Theory & Rigger Theory (p. 35)

Self-Paced Online Course

Tower Crane (p. 40)

Session 1	Feb 8-12
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BACK-TO-BACK SAFETY CLASSES BY LOCATION

To prevent jeopardizing our accreditation to train, if you are late OR leave early from a safety course, you will have to reschedule your class and certifications will not be given. No exceptions.

BAGLEY 8am

Mar 15	MSHA Ref Part 48
Mar 16	Hazwoper Refresher

DULUTH 8am

Feb 1	MSHA Ref Part 48
Feb 2	Hazwoper Refresher
Mar 10	MSHA Ref Part 48

FARGO 8am

Dec 16	Hazwoper Refresher
Dec 17	MSHA Ref Part 48
Dec 18	CPR / First Aid

GRAND RAPIDS 8am

Mar 17	MSHA Ref Part 48
Mar 18	MSHA Ref Part 48
Mar 19	Hazwoper Refresher

MANDAN

Nov 23-24	OSHA 10 7am
Nov 23	MSHA Ref Part 48 7am
Nov 24	CPR / First Aid 10am

MANKATO 8am

Jan 21-22	OSHA 10
Feb 15	MSHA Ref Part 48
Feb 16	Hazwoper Refresher
Feb 17	CPR / First Aid
Feb 18	MSHA Ref Part 48

MINNEAPOLIS 8am

Dec 4	Asbestos Worker Ref
Jan 7	CPR / First Aid
Jan 8	Asbestos Supervisor Ref
Jan 25	Hazwoper Refresher
Jan 26	MSHA Ref Part 48
Feb 10	MSHA Ref Part 48
Feb 11	Hazwoper Refresher
Mar 5	Asbestos Supervisor Ref
Mar 26	Asbestos Worker Ref

ROCHESTER 8am

Jan 18	Hazwoper Refresher
Jan 19	MSHA Ref Part 48
Jan 20	CPR / First Aid
Feb 8	MSHA Ref Part 48
Feb 9	Hazwoper Refresher

ST. CLOUD 8am

Jan 11	MSHA Ref Part 48
Jan 12	Hazwoper Refresher
Jan 13	MSHA Ref Part 48
Jan 14	Competent Person
Jan 15	CPR/First Aid
Feb 22	CPR/First Aid
Feb 23	MSHA Ref Part 48
Feb 24	Hazwoper Refresher
Feb 25	MSHA Ref Part 48
Feb 26	CPR / First Aid

TRAINING CENTER 8am

Nov 16	Hazwoper Refresher
Nov 17	MSHA Refresher
Nov 18	CPR & First Aid
Nov 19	Comp Per / Conf Spc
Dec 3	MSHA Refresher
Dec 7	Comp Per / Conf Spc
Dec 8	Hazwoper Refresher
Dec 9	CPR & First Aid
Dec 14	MSHA Refresher
Dec 15	Hazwoper Refresher
Jan 6	Comp Per / Conf Spc
Jan 14	Comp Per / Conf Spc
Jan 15	Pipelayer Cert
Jan 21	Pipelayer Cert
Jan 22	Asbestos Supervisor Ref
Jan 29	Hazwoper Refresher
Feb 4	MSHA Refresher
Feb 5	Hazwoper Refresher
Feb 11	Hazwoper Refresher
Feb 12	MSHA Refresher
Feb 18	Comp Per / Conf Spc
Mar 4	CPR & First Aid
Mar 8	Comp Per / Conf Spc
Mar 9	Pipelayer Cert
Mar 11	Comp Per / Conf Spc
Mar 12	MSHA Refresher
Mar 29	MSHA Refresher
Apr 2	Asbestos Supervisor Ref
Apr 5	Pipelayer Cert
Apr 13	Hazwoper Refresher
Apr 22	MSHA Refresher
Apr 23	CPR & First Aid
Apr 26	Comp Per / Conf Spc
Apr 27	Pipelayer Cert

VIRGINIA 8 am

Jan 27	MSHA Ref Part 48
Feb 3	CPR / First Aid
Feb 4	MSHA Ref Part 48
Feb 5	Hazwoper Refresher
Mar 11	MSHA Ref Part 48
Mar 12	MSHA Ref Part 48

OUTLYING OFFICES/TRAINING SITES

Bagley Union Hall
1725 Central St. W.
218-694-6206

**Duluth Union Hall
(Labor Temple)**
2002 London Road
218-724-3840

Fargo Union Hall
1518 Main Ave. W.
701-297-4663

**Grand Rapids —
Eagles Club**
1776 S. Pokegama Ave
Grand Rapids

Mandan Union Hall
2901 Twin City Drive
701-663-0407

Mankato Union Hall
308 Lundin Blvd.
507-625-3670

**Minneapolis Union
Hall (Main Hall)**
2829 Anthony Lane S.
612-788-9441

Rochester Hall
1765 County Road 16 SW
507-535-5869

St. Cloud Union Hall
2109 251st St.
320-252-2162

Sioux Falls Union Hall
4009 W. 49th St. #102
605-366-8868

Virginia Union Hall
8381 Enterprise Drive N.
218-741-8190



40276 Fishtail Road
Hinckley, MN 55037

320-384-7093 | 866-494-8634
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