

**International Union of Operating Engineers
Local 49 Training Center**

TECHNICAL EDUCATION CRANE INSTRUCTOR

Date

02/19/2021

JOB DESCRIPTION: An instructor is responsible for teaching classes to journey-workers and apprentices alike. To be successful in this position, an instructor must have proven experience working with a wide variety of cranes and be considered an industry expert. Candidates must have years of experience mobilizing, operating, and demobilizing All Terrain Cranes. The instructor will work closely with the rest of the team at Training Center and will report directly to the Training Director.

Essential Functions

- Teach a variety of classes to apprentices and journey-workers.
- Work closely with co-instructors to meet the needs of the crane department.
- Ability to implement the curriculum plan as set forth by management personnel.
- Unrelenting work ethic and drive are essential.
- Ability to acquire teaching credentials to be successful instructor.
- Positive attitude and ability to work as part of the team to create a positive Training Center experience for all members.

Competencies

- Strong desire and commitment to teach
- Display Leadership Qualities and are a Self-Starter
- Display Collaboration Skills

Reports to

Training Director

Supervisory Responsibility

An instructor will be directly responsible to oversee the members taking classes, making sure they are building skills to become a better Operating Engineer.

Job Requirements

The ideal candidate must have experience working on a multitude of cranes and is considered an industry expert on All Terrain cranes. Having an associate's degree or higher is ideal, but not a condition of employment. The Instructor will play the biggest role in directly training members of Local 49, and should be passionate about this and recognize training as a way to strengthen the Union and society. The job requires a person who is alert, outgoing and willing to put in the time needed to finish the job. Must demonstrate common sense, diplomacy, strong interpersonal skills and professionalism in both appearance and attitude at all times. Flexibility and willingness to be versatile is key, including teaching other classes as assigned. Good written and verbal communication skills are highly desirable. A valid driver's license, basic computer skills, familiarity with Microsoft Word and Outlook are required. Pay will range from \$93,647 - \$106,254 depending on qualifications.

WHAT WE OFFER

- Competitive pay based on experience.
- Excellent Medical, Dental and Vision benefits
- Excellent pension package
- A vacation package and holiday observance
- Positive work environment
- Opportunities for professional growth

THE PROCESS:

You must send a resume and cover letter. The cover letter must include the answer to the following questions:

1. What motivated you to apply for this particular position?
2. Being specific, why do you think you'd be a good fit in our organization, and why will you work harder than anyone else in this role should you get it?
3. You will be based out of our office near Hinckley, Minnesota. If you're not local to the area, how will you manage your work-life balance, travelling or relocation for the position?

Email your resume and cover letter to Anna, the Director of Education and Outreach, at acarlson@local49training.org. The subject line should read, "Crane Instructor." Individuals applying will be subject to a criminal background check. Final candidates will be interviewed by the hiring team, who will offer the position to the candidate of their choice.